

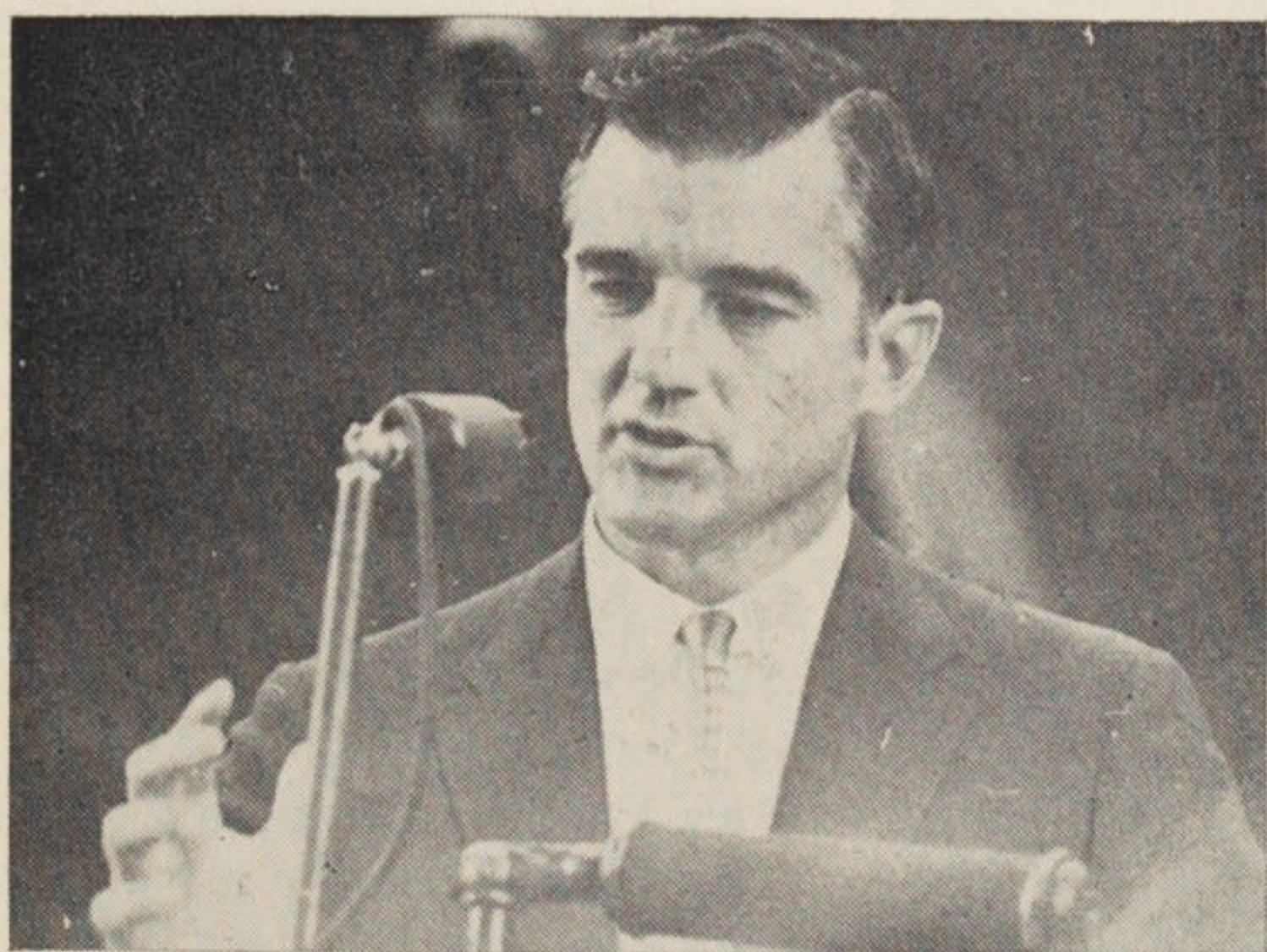


Harvard Law Record

America's Oldest Law School Newspaper 1611

VOL. 47 NO. 1 CAMBRIDGE, MASS., SEPTEMBER 12, 1968 FIFTEEN CENTS

Grades Zoom Under New System— Four Out of Five Receive B Average



Dean Addresses 1st Year Class (See Page 2)

'Intentional Inflation'

The new grading system, in its first year of application, has accomplished its intended inflation of averages: the B average is now Harvard Law's mean, with four of every five students making B or better.

Under the new system over 76 per cent of the first year students and almost 81 per cent of the second year class made at least a B average (not including those making B-).

This year's "super"-averages, in terms of letter grades the highest ever given at the Law School, are the product of student pressure against the former system under which many exceptionally bright students were making "C" averages. Formerly nearly half a typical class had C averages or less.

At a meeting on May 14, 1968, the faculty, in response to recommendations by the Joint Student Faculty Committee, approved the elimination of class rank, except for such internal purposes as awarding academic prizes and determining membership in the three honoraries. It also voted to abolish official grade averages, except for determining *cum laude*, *magna cum laude*, and *summa cum laude*.

Most significantly, the faculty converted

Salaries Soar Upward

Law firms from Atlanta to Los Angeles are steadily upgrading the salaries of starting associates in response to a New York law firm's statement last February that it would pay associates \$15,000 per year.

A month after the Cravath, Swaine & Moore announcement, the starting salary outlook was still cloudy. A management consulting firm, Daniel S. Cantor, surveyed 140 law firms and found only eight that were planning to match the \$15,000 starting salary. Twenty-four of the firms had starting

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Addresses New Class

'Brace for Phoniness,' Bok Warns

By Richard Hoffman

Dean Derek Bok's first welcome to an incoming class in Sanders Theater Sunday afternoon was a significant departure from Dean Griswold's greeting to the first-year students. Instead of advising new groups to employ an occasional visit to the movie house as a palliative for scholastic pressure, Bok told his audience to brace itself for "a certain amount of phoniness floating around here."

Citing former U.S. Health, Education and Welfare Secretary John Gardner's finding of "how greatly short the nation is of real leadership," the Dean reminded the first-year group that at no other place than Harvard Law "are so many people so likely to make contributions as leaders in the bar, bench, community and nation."

Leaders likely to come from Harvard Law

Bok urged his listeners to apply themselves to their studies very conscientiously and to put off consideration of questions of whether the work was worth their while. He admitted that changes in the grading system had helped cut pressure: "We've fuzzed it up quite well."

The dean nevertheless devoted a good part of his talk

to marshalling traditional arguments in support of the school's aim to teach its graduates to "think like lawyers" rather than amass quantities of substantive law. Yet he noted with some pride recent changes in the school's nature: making the last two years totally elec-



Dean Derek Bok

tive, boosting the total number of courses offered, improving the spectrum of extra-curricular activities, and instituting the grading revisions.

While reminding the class that law teachers put more effort and time into teaching than college instructors gen-

erally do, emphasizing the use of the Socratic method in class, Bok also pointed out how the law professor's role has widened. The professors have taken over the creative development of the law, a task formerly shared with judges and attorneys now too overburdened to attend to it.

Professors now assume task of creativity

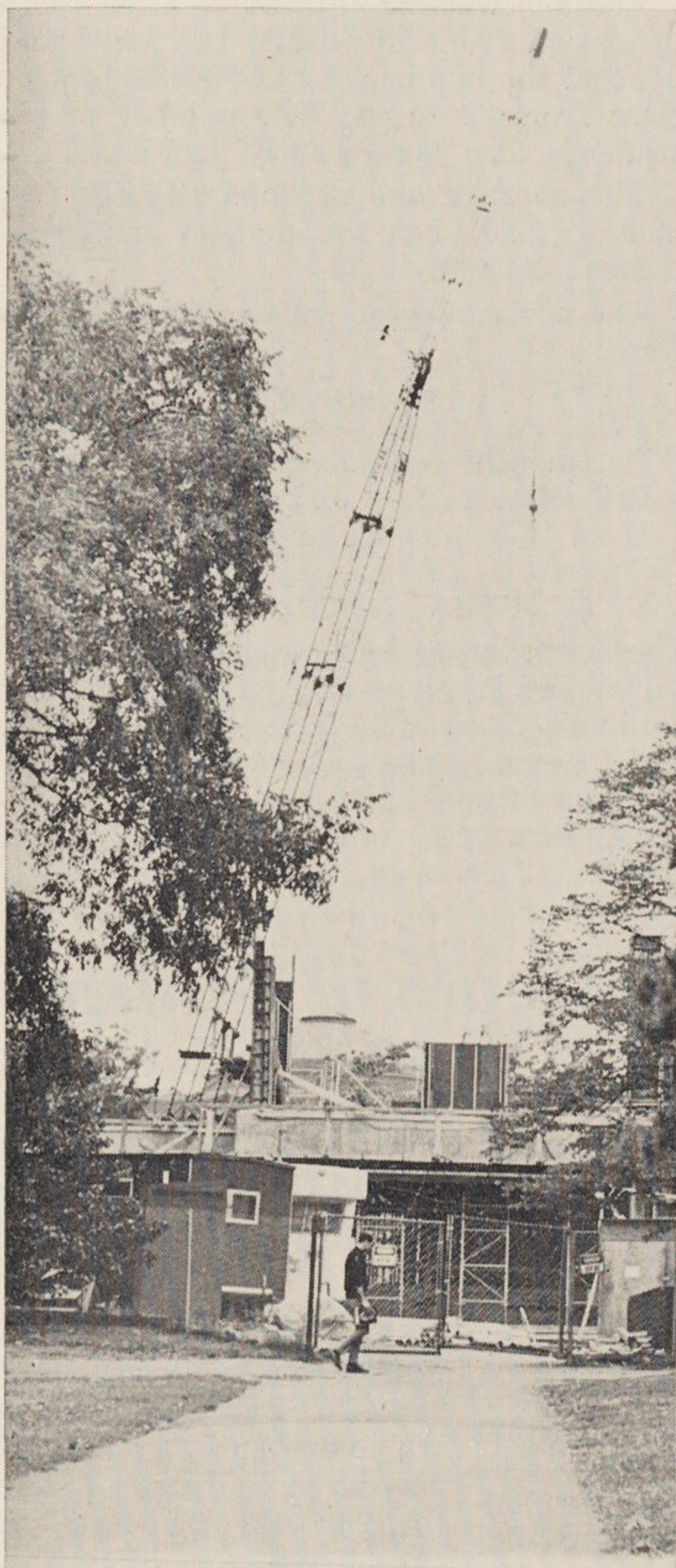
The dean also defended public service by professors, mentioning work now being done on eliminating welfare residence requirements.

As opportunities for legal work in today's major problem areas, Bok listed the challenge of making legal services available for everyone, controversies over distribution of power in society, and the actual engineering of solutions through legal draftsmanship.

In his appearance to drum up enthusiasm for compulsory first year Ames, Tim Ellis, 3L, chairman of the Board of Student Advisors, echoed the dean's advice. He told the first year class not to fret about questions of relevance as students strive to make order out of chaos. Ellis stressed this year's new look in Ames: video-tape replays of arguments for discussion at a later time by participants.

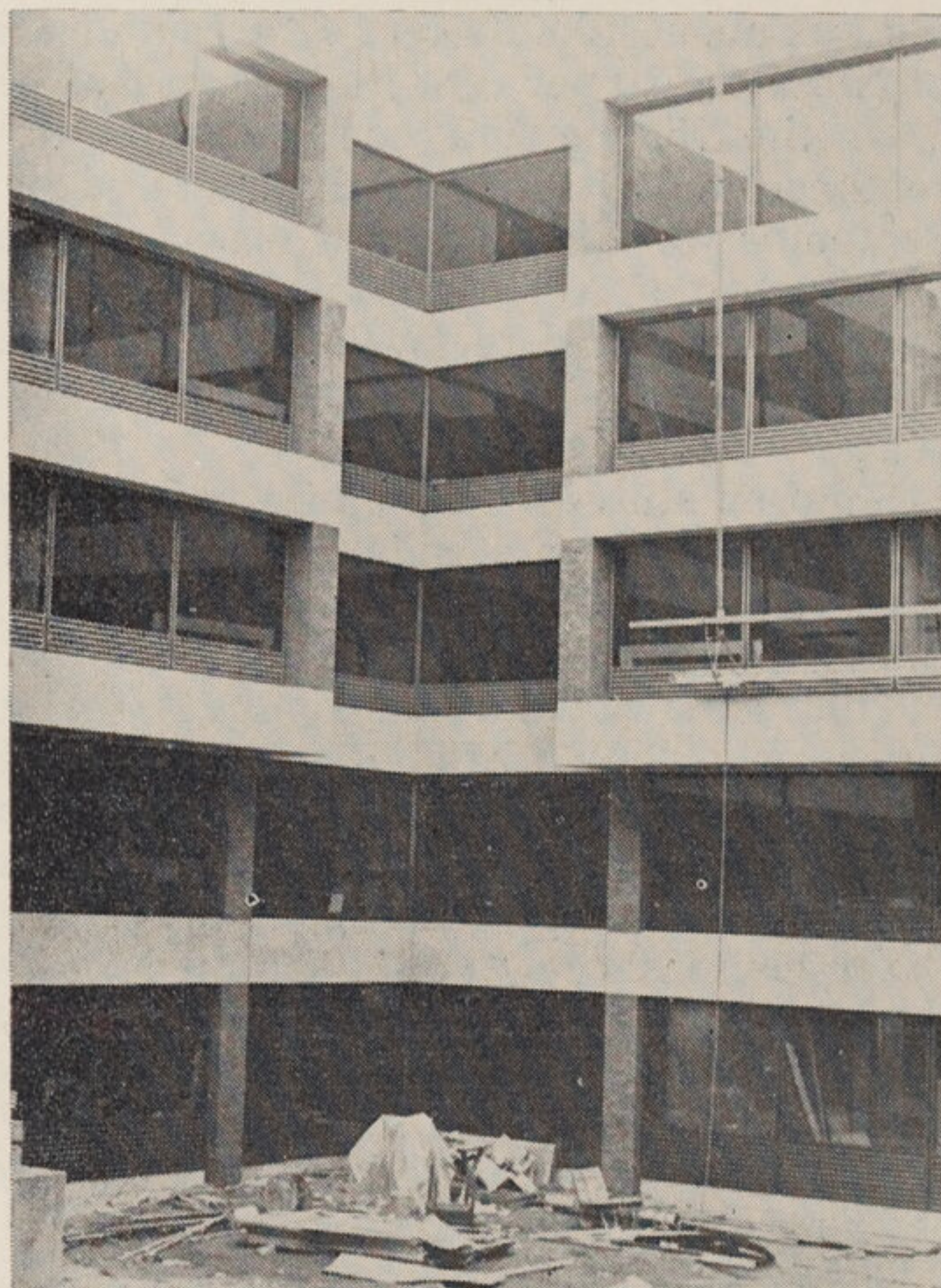
Six Million Invested in New Buildings

Classroom Building



Completion Date: Fall '69

Faculty Offices



Completion Date: Sept. '68

Harvard Law Record

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600 New IL's Flock to Law School

Anticipating the draft's impact on this year's first and second year classes, the Office of Admissions opened Harvard Law School's doors significantly wider by sending out about 1060 letters of acceptance, approximately 20 per cent more than last year.

Of the 750 persons sending in their acceptance deposits, 598 had registered as of September 9. The first year class, according to Director of Admissions Russell A. Simpson, was expected to level off at 600, about 50 more than first year classes in recent years.

Simpson stated: "This does not represent a lowering of our standards, it just means that we were able to let some students in that we couldn't have let in last year."

This somewhat prolix comment was not necessarily double talk designed to smooth over the fact that the Law School's standards had in fact been lowered. Applicants tend to fall into three groups called A, B and C for convenience. The A group is a relatively small percentage of the applicants who are certain to be admitted. The B group represents those who stand varying chances of being admitted while the C group students have practically no chance.

The difference in ability of those in the B group accepted or rejected in recent years has often been very small. This year a

larger portion of this group was accepted.

Tending to substantiate Simpson's remarks, the average LSAT score increased from 665 to 673 and the number of applicants rose from 3,247 to 3,472.

Perhaps wishing to provide some further insulation from the draft, the Law School doubled the number of girls in the first year class from 22 to 44. The number of black students also significantly increased.

The average age declined slightly (from 22.3 to 22.0) but the number married increased from 67 to 75.

The seven largest college representations were:

Harvard	59	9.9%
Yale	37	6.2%
Dartmouth	25	4.2%
Princeton	21	3.5%
U. of Wis.	18	3.0%
Cornell	17	2.9%
U. of Mich.	17	2.9%

The seven largest state delegations were:

New York	118	19.8%
Illinois	46	7.8%
California	42	7.1%
Massachusetts	38	6.4%
New Jersey	36	6.1%
Ohio	32	5.4%
Pa.	28	4.7%

Two Finals Cancelled by Death of Kennedy

In one of the most extraordinary decisions in the history of Harvard Law School, two of the first year class' final examinations were cancelled this June because of student and faculty reaction to the assassination of Robert Kennedy.

Just before 9 a.m. on Wednesday, June 5, a sad-faced William L. Bruce, Secretary of the Law School, walked through Langdell corridors advising early arrivals at the DLI exam of its postponement. Two hours later, Acting Dean A. James Casner cancelled that final. But Property on Friday re-

mained on the schedule. Remained scheduled, that is, until almost 300 first year students (at one time or another) began massing in front of Langdell Hall at about 10 a.m. Thursday, demanding that the Property exam be called off out of respect for Sen. Kennedy.

Apparently, the departure that morning of Dean Casner complicated the administrative decision-making process.

A group of shirt-sleeved professors gathered in his empty office, reportedly conferred with the absent act-

ing dean by phone, but didn't make their ruling known until shortly after 1 p.m. By that time, many of the students had begun studying, fearing that the exam would go on.

But the students' petition, with more than 290 names affixed, wasn't in vain, for the new Dean, Derek C. Bok, appeared in front of Langdell to tell the first year group that the Property exam wouldn't be given, but that any student could send an exam paper to his professor and receive comments on his answers.

New Grading System Hikes Averages

(Continued from Page 1)

the grading system from its former numerical base into a letter system with an altered relationship between the numerals and letters.

The dramatically improved averages for the first and second year classes are shown below.

New System

80 and above	A+
77-79	A
74-76	A-
71-73	B+
68-70	B
65-67	B-
60-64	C
55-59	D
Below 55	F

Old System

75 and above	A
70-74	B
66-69	C+
62-65	C
55-61	D
Below 55	F

1L*

A+	4
A	18
A-	66
B+	159
B	160
B-	82
C	41
D	3
	533

2L

A+	1
A	13
A-	63
B+	170
B	183
B-	72
C	23
D	1
Failure	1
Incomplete	4
	531

Professors temporarily will continue to assign numerical grades to exam papers but now the numerical grades are simply converted into higher corresponding letter grades.

After the new system was published last May, many students and several faculty members expressed the conviction that the new system contained most of the defects of the old grading scale.

Some professors have attacked the high ratio of B and better averages as a needless exercise in artificial grade juggling.

*The first year averages were based on only four examinations. After Robert Kennedy's assassination the Property and DLI exams were cancelled. See story on p. 4.

RECORD SMOKER

The RECORD invites all interested students to a smoker in the Wheeler Room of Holmes Hall tomorrow night (Friday) at 8 p.m.

Information on opportunities in:

- Feature Writing
- News Reporting
- Photography
- Cartoon Drawing

The RECORD extends a special invitation to Harvard Law School girls, who are particularly prized for their immunity to General Hershey.

63 2L's Have Departed

Draft's Damoclean Sword's Drop Delayed

The draft or draft-induced defections have not decimated the second year class as badly as feared last year, but most first and second year students still won't know whether they can finish out the year.

Only 63 members of the second year class did not return. Sixteen left for personal reasons, two flunked out, four were drafted, seven went into the Peace Corps, 14 enlisted in the armed forces, eleven went into teaching, and nine went into VISTA.

Two New England Selective Service state directors said that students not yet drafted would be allowed to finish out a school "term," but the Selective Service and school administrators disagree as to what is a "term."

The Law School administration, including

Russell A. Simpson, Director of Admissions, and William L. Bruce, secretary of the Law School, argues that the Law School term is a full academic year because most courses last a year.

But neither New England Selective Service director believed that the Law School term would be interpreted as a full year, a position which has been taken by other state directors.

Furthermore, the Law School Catalogue itself lists the beginning of a second semester for the school.

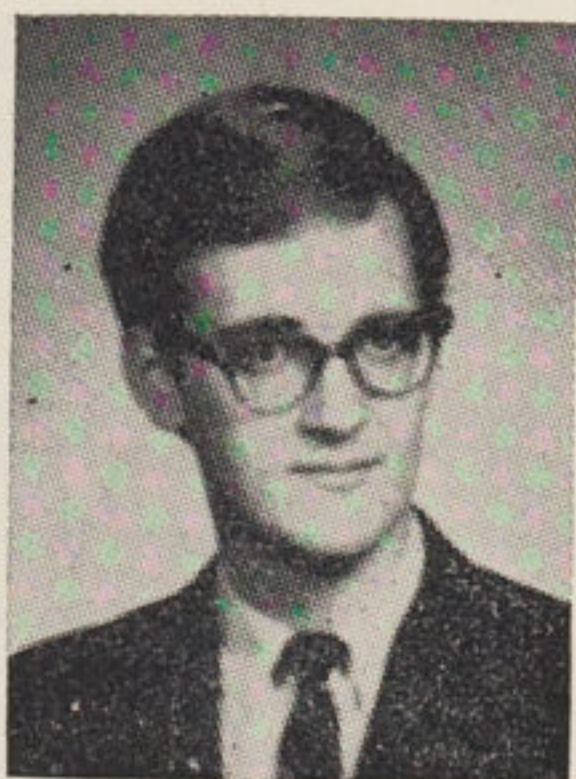
Still, Dean Simpson doesn't think the draft will hit the school as hard as previously thought. He believes that if students can get into the second semester because of the low draft calls scheduled until January, then they will be allowed to finish out the year.

Sargentich, Gifis Gain Top Academic Rank

Lewis D. Sargentich, 2L, a graduate of Occidental and Steven H. Gifis, 3L, of the University of California at Los Angeles ranked first in the first and second year classes respectively, according to faculty bulletins published this summer.

Sargentich was one of four first year students making an A+ average while Gifis was the only second year student to obtain an A+ average. Under the new grading system A+ represents an average of 80 or higher.

Except for Gifis and Sargentich the names in the lists published below are in random order. No rank except for number one in each class was released by the faculty.



Lewis D. Sargentich



Steven H. Gifis

Top Ten First Year Exams

Lewis D. Sargentich
Alan S. Weitz
Allen R. Snyder
David L. Engel
Peter M. Kreindler
Thomas D. Rowe, Jr.
Paul J. Mundie
Michael S. Helfer
Neil J. King
James W. Colbert, III

Top Eleven Second Year Exams

Steven H. Gifis
Marc S. Fasteau
Peter W. Coogan
Roger C. Park
Kevin C. McMahon
John M. Newman, Jr.
Mark J. F. Fischer
Donald W. Glazer
William St. J. McKee
Richard M. Cooper
Roger E. Berg

Men of Harvard Lead Honors List

The fair-haired boys from Harvard did it again, as over a fifth of the Law School students making the honoraries received their undergraduate degrees at Harvard.

Harvard also topped the list of new members of the Law Review, with ten out of 34.

Law Review

2L

Richard J. Abt
Kenneth A. Cohen
James W. Colbert, III
Bartley C. Deamer
Eugene Z. DuBose, Jr.
David L. Engel
James R. Gordley
Michael S. Helfer
James F. Hinchman
Neil J. King
John G. Koeltl
John H. Korn
Joel I. Klein
Franklin D. Kramer
Peter M. Kreindler
Paul J. Mundie
Richard D. Parker
Martin H. Redish
Ronald D. Rotunda
Thomas D. Rowe, Jr.
Lewis D. Sargentich
James L. Schultz
Lawrence H. Sharf
John T. Shinkle
James S. Shanhaus
Jeffrey P. Swope
Alan S. Weitz
Raymond Wheeler, Jr.

3L

George E. Crapple
Michael B. Elefante
Marc S. Fasteau
Donald W. Glazer
William St. J. McKee
Gary H. Moore
John M. Newman
Irving B. Yoskowitz

However, Harvard has far more students admitted into each year's class than any other school.

Rounding out the top five schools placing graduates on

One third of Law Review are New Yorkers

the honoraries were Yale, Dartmouth, Amherst, and the University of California, Berkeley.

Legal Aid

2L

Edmund C. Barton
George M. Britts
Virginia F. Coleman
Dean J. Dietrich
Michael J. Eliasberg
Richard E. V. Harris
Stanley M. Helfman
Thomas C. Horne
Robert N. Hornick
John D. Hushon
John A. Kidwell
Robert R. Morris
Donald S. Passman
John M. Payne
Stephen B. Perlman
William L. Reynolds
Harris Saxon
Carol Schlesinger
Robert G. Schwemm
Daniel Shulman
H. Wayne Taylor
M. Glenn Vinson, Jr.
George Weickhardt
Donald L. Weinberg

3L

Jed Rakoff

Yale ranked second to Harvard in placing students on the Law Review, with six.

Georgetown University was third with three.

Almost three times as many new members of the Review (11) came from the state of New York as from the next leading state, Illinois, with four. Both California and Ohio had three new members on the Review.

Board of Student Advisors

2L

Roger I. Abrams
William H. Alsup
Robert A. Burka
Francis B. Butler
Bruce E. Clark
James S. Dittmar
Marc P. Fairman
Donald Harrison
Christopher L. Kaufman
William F. McCarthy
David J. Saylor
David J. Shakow
Jerald D. Stubbs
M. David Zurndorfer

3L

Gary M. Elden
Timothy A. Vanderver, Jr.

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The Secret Social Club

Harvard Law School has long prided itself on its supposed egalitarian system: Any student regardless of wealth or ancestry can come here without aristocratic or racist limitations on his chance of success. Only the depth and range of his intelligence and educational background determine the boundaries of his potential. If he is No. 1 on a series of exams given in May and June, he is usually first in terms of prestige among students and tops in bargaining power with law firms.

At least, that seemed to be the Law School system until the Harvard *Crimson* last April exposed the existence of a secret social club at the Law School. The Choate Club, as it is known, includes both students and professors, and has functioned for many years without non-members learning of its existence. The blackball system is used in the selection of new members, and former Dean Erwin Griswold was one of many who did not receive an invitation. Excellent members of the present faculty are not included.

But no member of the faculty has yet publicly attacked the club. The typical professor's comment is: "no comment." On the other hand, Professor John Dawson, who professes to be a member, openly discusses the club. He defends it on the grounds that it provides him a good chance to meet with students. The question is **which** students? How are they selected? Why is this organization secret?

On the surface, this club appears to symbolize the worst that Harvard Law School has to offer: A group of "select" students meeting with equally "select" members of the faculty for the purpose of forming intimate relationships without most Harvard Law Students knowing anything about their esoteric associations.

Unless these secret faculty-student contacts are publicly announced and explained, non-members in the Harvard Law School community will have to learn more about the nature of these associations in a piecemeal fashion, thus prolonging and protracting the inevitable exposure of the Choate Club. Faculty and students who belong to this organization should publish a membership list, explain the standards and methods of selection and detail the nature of the activities undertaken. To do anything less than this will justly invite suspicion and distrust among students and alumni.

If these minimal steps are not taken, faculty members now associated with this club should withdraw, so as not to endanger their reputations which are in part founded on concern for all the students, not merely an elite few.

Fenno

Clutching the cream-colored invitation to an interview at Milbank, Tweed, Haldey & McCloy (the stationery was thicker than the five Topps baseball cards in my vest pocket), I scrambled out of New York's IRT subway at Pine St., pausing only to paste my California Fruit gum to Sullivan & Cromwell's nameplate.

I still couldn't figure out why they wanted to interview me, but if these guys were crazy enough to summon everybody in the second-year class, why shouldn't I try to pick up the standard \$15,000 for a hard summer's work? Anyway, I hadn't had a chance to slither through five-inch-deep carpet since I barged into the Dorm Council president's Hastings digs by mistake.

Noting in my black book that the receptionist failed to offer me one of her joints, I announced my presence and asked for Mr. McCloy.

"He hasn't come back from the Warren Commission's annual reunion," she gurgled. Then she led me into some underling's office (the carpet wasn't even half an inch thick).

A white-haired man was sitting behind the desk, facing the wall, where he seemed to be drawing pictures of foxes on a blackboard. "Tell him why we should hire you even though you never got better than a C in anything!" snapped the receptionist.

I started to mumble something about how well I would've done on the Property exam in June if it hadn't been called off, explaining that I hadn't signed the petition, when the white-haired man spun around in his swivel chair and growled in unmistakable tones: "Fenno, you couldn't even state *Pierson v. Post*."

"A. James!" I howled. "Is this the best job you could get?"

"Would you buy a used car from me?" he grinned.

Advisors Ax Quarterfinal Round of Ames

The Board of Student Advisors, moving to stamp out the malaise that afflicted last year's upper level Ames competition, recently announced that it will eliminate the Quarterfinal Round while retaining the Qualifying Round (beginning October 11), the Semi-Final Round next spring, and the Final Round next fall.

The Board also relaxed the usual prohibition against changing clubs after the first year. Second year students will be allowed to "reform" and "stack" clubs at will. But the basic unit will remain a court of eight members.

RECORD Election

Jack P. Tate, 3L, of Greenville, S. C., and a Phi Beta Kappa graduate of the University of North Carolina, has been elected president of The RECORD. Tate, a former news editor and managing editor of The RECORD, has served on this newspaper for two years.

Chosen to be managing editor is Richard B. Hoffman, 2L, of Mt. Vernon, N. Y., and Cornell University, where he was managing editor of the Cornell Daily Sun.

Ira Finkelstein, 2L, of New York City and a graduate of the College of the City of New York, was named news editor. He will also serve temporarily as corporation secretary.

Continuing as business manager is Richard Goldman, 3L, of Detroit and the University of Michigan.

To combat and forestall the withdrawal syndrome observed in several second year clubs last year, participation in the Qualifying Round is conditioned upon a willingness to continue in the upper rounds of the competition if selected.

This year cases formulated by the Board will draw more heavily on legal issues arising out of current controversies. The variety of case topics ranges from free speech to taxation. Coleman Bird, second year chairman, states that preferences about the type of case or round of participation will be honored where scheduling and supply and demand allow.

Last year Ames competition, one of the best established and regarded by many as most valuable extra-cur-

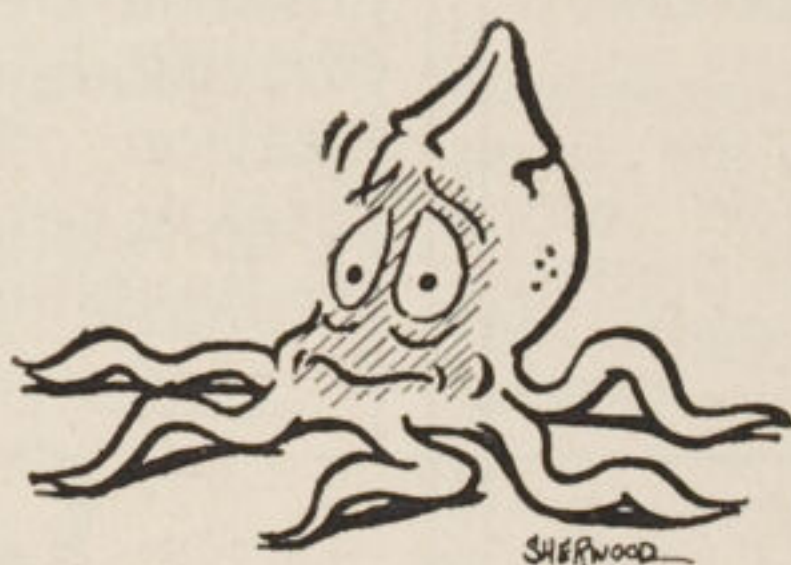


Chairman Tim Ellis

ricular activities available at the Law School, suffered heavily from an upsurge of student interest in organizations such as CLAO, which provides legal assistance for the poor.

The Board also found second year teams which barely squeaked by in the Qualifying Round quite reluctant to continue in the higher rounds. The Ames Faculty Assistant did not help matters by issuing some thinly veiled threats to several persons who were reluctant to go on. And as if to crown what had already been a rough year, one of the two clubs in the Ames finals requested credit for their participation in Ames and were hoping that their participation could serve in lieu of a third year paper. When the faculty rejected this request, the club threatened to withdraw. The club, perhaps overawed by faculty pressure, voted to

(Continued on Page 15)



First year student after classroom encounter with Professor Clark Byse.

Law Text and Reference Books: First Resort to the Coop.

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U.S. Government Joins Pay Raise Parade

Despite the current upsurge in salaries not all firms are going to pay from \$10,000 to \$15,000. According to Miss Eleanor Appel, Director of Placement, the average starting salary of Harvard Law graduates should be about \$10,000, with the minimum being about \$8,000.

Miss Appel, however, pointed out that in small cities certain firms still have not come up to the \$8,000 level.

In a recent move the federal government decided to join the salary parade by increasing top salaries to over \$12,000.

Pay Ranges from \$8,000 to \$15,000

Despite these developments, perhaps there is still need to recount the incident that happened to one third year student last year. He was asked if he would be willing to work for "eighty-five." He accepted, interpreting the offer to mean eighty-five hundred per year. To his chagrin he soon found the firm meant eighty-five per week, a \$4,080 difference.

Thus far according to a recent Placement Office survey, Washington and Milwaukee are closest to meeting the New York rate. Law firms in both cities have announced that they would be offering \$13,500 to start. Firms in Los Angeles and San Francisco are also offering as high as \$13,500. And even in the small city of Roanoke, Virginia, at least one firm will offer as high as \$12,000.

Even the federal government has gotten into the salary battle by opening Grade GS-12 to law students "with particularly good educational attainment records". GS-12 carries with it a salary of \$12,174 per year. Previously the highest salary available was \$10,203 (GS-11).

In a letter to Placement director Appel, Richard A. Solomon, General Counsel for the Federal Power Commission stated: (The) revision in the Civil Service Regulations has had the effect of raising the grade level at which we shall be able to hire graduating law students. This change means that students graduating in the upper third of their class, having participated on a regular basis as Legal Aide, or having significant summer

law office experience, or the equivalent thereof, can now be hired at the GS-11 Grade, at an entering salary of \$10,203. Students not qualifying for this grade level can be hired at the GS-9 Grade (\$8,462). And in especial cases, students with particularly good educational attainment records will be eligible for hiring upon graduation, at the GS-12 level (\$12,174).

Solomon further pointed out that this change applies to all federal agencies.

SALARY SURVEY*

LAW FIRMS:

New York City	\$13,000-15,000
Washington, D.C.	\$13,500
Milwaukee	\$13,500
Los Angeles	\$12,000-13,500
San Francisco	\$12,000-13,500
Chicago	\$10,500-13,000
Cleveland	\$12,500
Boston	\$12,000-12,500
Detroit	\$12,000
Grand Rapids	\$12,000
Hartford	\$12,000
Roanoke	\$10,500-12,000
Atlanta	\$10,800-11,000

FEDERAL GOVERNMENT:

GS-7 (Before admission to the Bar)	\$ 6,981
GS-9	\$ 8,462
GS-11	\$10,203
GS-12 (Outstanding Academic Record)	\$12,174

*Conducted and compiled by the Placement Office under the direction of Miss Eleanor Appel, Director. Note: In most instances these salaries represent the "going rate: which is actually the top salary." Many firms offer much lower salaries.

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Recent Book

A View of the Red Chinese Criminal Process

The Criminal Process in the People's Republic of China, 1949-1963: An Introduction. By Jerome A. Cohen. 706 pages, including index. Cambridge: Harvard University Press, 1968. \$15.00.

By Richard Minzner

Some of the facts a Harvard Law School student accumulates are scintillating, conversationally. (Who was Rose II of Aberlone? Who was going to Far Rockaway Beach?) Other knowledge is significant, purportedly. (What is a collapsible corporation?) Professor Cohen's book provides information which is both.

The reader is exposed to a range of Communist Chinese societal control procedures, from informal local residents' commit-

tee meetings to formal trials and subsequent reform through labor. The reader learns to mark well the distinction between "contradictions among the people" (generally, common crime) and "contradictions between the enemy and ourselves" (crime with political or class-related tinge.)

Ideologues will be disappointed by Cohen's balanced presentation of the criminal process in the Peoples' Republic. The lack of concern for rights and protections of individual defendants in China is not understated, but neither are the educative and rehabilitative functions of the process.

Unlike the Anglo-American systems of criminal justice, in which the criminal process and its presumptions are designed to

protect the individual from arbitrary action by the government, the Chinese process is designed as a tool by which the regime can manipulate the society to bring about revolutionary changes rapidly. This is achieved not only by the swift and efficient, although sometimes erroneous, conviction of criminal defendants, but also by efforts at local levels to educate and persuade bad actors to reform, using the forces of public opinion and public censure.

The individual defendant's problems are considerably complicated by inquisitorial methods designed to elicit a confession from him and by the limited role allowed lawyers. Most burdensome is the knowledge that a refusal to cooperate, or at least acquiesce, in one's own conviction will likely result in a finding that he is unreconstructed, unrepentant, and deserving of a harsh punishment.

However, concern for the plight of the defendant acted upon by this system does not result in rabid anti-Maoism on the reader's part. Cohen points out that the Kuomintang, both on the mainland until 1949 and on Taiwan today have not been significantly more solicitous of defendants' rights. Further, the Communist practices which seem most atro-

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Salary Boosts Mushroom Across Nation

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salaries under consideration, and 108 said they would not try to compete with the top rate.

The major unknown factor was whether most of the impact of the Cravath announcement would be confined to the New York area where the salary increase would be a sort of "subsidy" for New York's high cost of living. In New York it was certain to force much higher salaries than the \$10,500 firms there had been accustomed to pay.

At least one New York firm, Sullivan & Cromwell, implied that it would attempt to better the rate announced by Cravath. In a letter to a member of the Harvard Law Review the Sullivan firm stated that it liked to be the leader in salary increases.

Today it is clear that the effects of the Cravath increase have, instead of being confined to the New York area, radiated throughout the United States and caused a major upheaval in starting salaries for associates and in many firms' attitudes toward

associates. See Salary Survey, p. 11.

Now instead of being considered a sophisticated slave to be worked very long hours at ridiculously low wages, the new associate is more and more being treated in a fashion commensurate with his background, education and potentialities. Not only are firms across this country paying more, they are even considering major innovations such as the institution of paid sabbaticals, which would allow associates one year off for every seven spent with the firm.

In another trend, several large law firms are beginning to respond to new associates' desires to spend a significant portion of the work week in such socially oriented services as providing legal aid for the poor. In surveys conducted by the RECORD last spring students of all academic ranks indicated that a firm offering a reasonably competitive starting salary which allowed social and political activities would be more attractive to them than a firm paying the top salary which did not condone "outside" activities.

Ames Change . . .

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continue, but announced they would refuse to accept any prize money.

The present moves by this year's Board, joined with their determination to provide more challenging cases for this year's upper level competition, are designed to attack and overcome many of last year's fiascos.

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Red China Book Aimed Primarily at Classroom

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cious to Westerners, applying statutes retroactively and analogically and legislating a punishable crime "doing what ought not

to be done", were not inventions of the Chinese Peoples' Republic. Rather they reflected practices of Communist Russia and pre-Communist China.

It is somewhat unfortunate that this book is constructed primarily for classroom purposes, for this will limit its appeal. The greater part of the book consists of a compilation of primary materials: official documents and statements, articles on the system by Chinese and foreign writers, and summaries of interviews with refugees and expatriates. Possibly most interesting are the interviews, which give insights into how the system works in practice, sometimes sharply contrasting with the official pro-

clamations. Further, they give some idea of the attitudes toward the system of those living under it and those on whom it has acted. However, this question regrettably is not treated sufficiently fully to draw firm conclusions.

Even the reader not interested in a Socratic textbook will find readable and worthwhile Part I of the book, which is a modified version of Professor Cohen's Harvard Law Review article (January 1966, highly recommended to those without \$15.00.) Of interest to even the casual comparative law dabbler will be Cohen's comparison of the three major phases of post-revolutionary Chinese law with developments in Russia since 1917.

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